



Brown Ledge Foundation Board Nomination Process

The Brown Ledge Foundation is a not-for-profit, 501(c)(3) organization whose express purpose is to perpetuate Brown Ledge Camp. Through foresight, significant investment, and thoughtfulness, Brown Ledge alumni have positioned the organization to maintain a distinctive program in an exceptional location for future generations, ensuring BLC's mission and impact will continue to thrive. This document serves to outline the process for potential new board members to join in this mission.

The board of directors is carefully structured to maintain organizational effectiveness and strategic governance. Membership is designed to range between nine and thirteen members, with an intentional odd-numbered composition to facilitate decisive voting processes. Board members serve three-year terms, with a maximum of two consecutive terms to balance institutional knowledge with ongoing renewal.

Nominations and applications for potential new members (PNMs) are accepted from board members and community members on a rolling basis. Candidate selection is a comprehensive process managed by the Board Stewardship and Governance Committee (BSGC). Potential new members are evaluated against multiple critical criteria, including their substantive connection to Brown Ledge or relevant professional sectors, demonstrated expertise, diversity across all areas, and demonstrated capacity to prioritize institutional objectives.

The board maintains a strategic roster of potential new members, which serves as a dynamic talent pipeline. This approach tracks current board skills, anticipated organizational requirements, and potential future leadership needs. Candidates interested in board service must submit applications, including their cover letter and resume, by September 15 to foundation@brownledge.org for consideration for the next class of new members. The BSGC conducts a thorough review and presents a recommended slate for full board voting during the November board meeting.

New board members are activated on January 1, with outgoing members transitioning off the board on December 31 of their term year. To ensure smooth integration, new members are on boarded as a cohort, beginning with a virtual orientation in January and culminating in their first in-person meeting during the spring, thereby maintaining continuity and fostering collaborative leadership.